Girls Who Code Club

About the Girls Who Code Club:

Girls Who Code is a club that values diversity, equity, and inclusion as essential to our mission.

We acknowledge that historical and institutional barriers—particularly racial bias and discrimination—play a role in the widening gender gap in computer science and who has access to opportunities in these fields. Girls Who Code focuses our work not only on gender diversity but also on young women who are historically underrepresented in **computer science fields**, specifically girls who:

- Come from underrepresented minority groups, including African American/Black, Hispanic or Latina, Bi/ Multiracial, Native American/Alaskan, and Native Hawaiian/Pacific Islander.

- Come from low-income backgrounds.

- Have had a lack of exposure or access to computer science.

Girls Who Code acknowledges and values the intersections of race/ethnicity, gender identity and expression, class, sexual orientation, ability, age, national origin, and religious/spiritual identities.

Girls Who Code welcomes into our community and programs anyone who identifies as female regardless of assignment at birth. Our programs also welcome people who identify as non-binary or gender nonconforming and want to be in a female-identified environment.

Values:

- **Bravery -** We believe being brave is about being resilient, persistent, and ambitious.
- **Sisterhood -** We believe that diverse ability, culture, identity, and opinion makes our club stronger.
- **Activism -** We're not just preparing our girls to enter the workforce - we're preparing them to lead it, to improve it, to transform it completely and totally.